

### **Register of Business Interests 2018/2019**

Multi-Academy Trusts (MAT) must have a register of relevant business and pecuniary interests of their Members, Trustees and Local Governors.

As good practice the Enfield Learning Trust request all staff to complete a register of business interest but these are not published on the website.

The published register must be published online, and must include details of:

- Directorships, partnerships and employments and businesses
- Trusteeships and governorships at other education institutions or charities

For each interest, the MAT must record the name of the business, nature of the business, nature of the interest and date it began. The Academy Financial handbook says the register must be kept up to date through regular review.

The register must also include any material interests arising from close family relationships between the MAT Members, Trustees or Local Governors, and relationships between Members, Trustees or Local Governors and employees.

The Department for Education (DfE) advises that the above requirements apply to both a MAT copy of the register and the details that the MAT publishes online.

Beyond the statutory requirements outlined above, whether something should be declared and recorded as an interest is largely up to each individual's discretion. However, if there is any doubt as to whether something should be recorded as an interest, it is best for the Member, Trustee or Local Governor to declare it.

For example, it may be best to declare:

- Membership of any professional bodies
- Any gifts or hospitality offered to Trustees or Local Governors
- Contracts held by Trustees or Local Governors that involve the school or MAT

As well as declaring any such involvement on the register of interests, Members, Trustees and Local Governors should be given the opportunity to declare interests of this sort before meetings, so they can withdraw from the discussion of relevant items of business.

**Enfield Learning Trust Governance 3<sup>rd</sup> September 2018 to 19<sup>th</sup> March 2019**

Name		Member	Trustees	LGB Bowes Primary School	LGB Carterhatch/Chesterfield Primary School	LGB Fern House	LGB Grange Park Primary School	LGB Hazelbury & Delta Primary School
Paul	Morrall	X						
Andrew	Nicholas	X						
Tom	Sheldon	X						
John	West		X					
Stephen	Way		X					
Karen	Mautner		X					X
Margaret	McAlpine		X					
Alex	Monk		X		X			
Julie	Rayson		X				X	
Tony	Wilde		X			X		
Sarah	Turner		X					
Yaron	Dan-Gur			X				
Effie	Demetriou			X				
Brian	Isaacs			X				
Helen	McEachern			X				
Rachel	Rees			X				
Miranda	Thompson			X				
Jan	Beard				X			
Charlie	Byham				X			
Emma	Clark				X			
Kim	Stephenson				X			
Beena	George				X			
Gradwell	Kelly				X			
Lynda	Hannaford				X			
Helen	McGovern				X			
Dayo	Olusesi				X			
Laura	Astarita					X		
Raul	Casas Oriza					X		
Janet	Cullen					X		
Zachary	Lysandrou					X		
Michela	Bruno						X	
Alyson	Cullen						X	
Tijen	Hassan						X	
Lynsey	Jennings						X	
Helen	Kakouris						X	
Matthew	Newstead							X
Melanie	Berry							X
Androulla	Georgiou							X
Masood	Hussain							X
James	Marchant							X
Susie	Owen							X
Laura	Pearce							X
Warren	Raxworthy							X
Shanelle	Riley							X
Gareth	Skyrme							X



## Register of Business Interests' Information 2018/2019

The Enfield Learning Trust				
Term of Office for each category is 4 years unless otherwise indicated below:				
Name	Category	Interests	Relationships	Date when interest began
Andrew Nicholas	Member	Nicholas Holdings Ltd	Partner	1986
		A.C.Nicholas Ltd		1986
		Fyfield Investments Ltd		1986
		Equal crown Ltd		1986
		Nicon Developments Ltd		1986
		A.C.Nicholas Properties LLP		2012
Paul Morrall	Member	Executive Director of Education, Chicken Shed Theatre Company		1995
		Bowes Primary School		Daughter
Sarah Turner	Enfield Learning Trust, CEO	Fern House School	Daughter	Sep 2015
John West	Trustee, Chair	The Enfield Society		2018
Anthony Wilde	Trustee	Cedars Trust, Chair of Trustees Ivy Trust, Member		2018 2016
Stephen Way	Trustee	Digital Governance		Feb 2016
		The Latymer School		Oct 2017
		Prince of Wales Primary School		Aug 2015
		The Latymer Foundation at Edmonton		Mar 2016
		Highlands School		Oct 2008
		Department of Education		Sept 2016
Alex Monk	Trustee	LGB Member Ark John Keats		Oct 2013
Effie Demetriou	Headteacher, Bowes Primary School	Waterhouse Photography	Cousin of Husband	May 2018
		Enfield Learning Trust	Aunt of Husband	
		Bowes Primary School	Cousin of Husband	
		Hazelbury Primary School	Cousin of Husband	
Kim Stephenson	Deputy Headteacher, Chesterfield School	Chesterfield Primary School	Daughter	
Androulla Georgiou	Headteacher, Delta Primary School	Enfield Learning Trust	Cousin	
Zachary Lysandrou	Parent Governor Fern House School	Employed by London Borough of Enfield		Jan 2009
David Backhouse	Governor Chesterfield Primary School	School Governance Consulting		May 2013
Matt Miller	Chair IMB Chesterfield	School Governance Consultant		Mar 2019
		Chair of Governors Highlands School		Mar 2019
		Strategic Lead Enfield LA Ivy Learning Trust		Mar 2019 Mar 2019
Andrew Rixon	Governor Grange Park	Consultant Management employee Education Development Trust		Jan 2019 2015-2018

			Wife works at St Paul's Trust School	
Alyson Cullen	Headteacher Grange Park		Husband works for Kier	July 2017
Melanie Berry	Deputy Headteacher Hazelbury Primary School		Co-habiting - works at Hazelbury Primary School	
Helen Brown	Governor Hazelbury Primary School		Son at Hazelbury	
Andrea Savas	Deputy Headteacher		Brother is Site Manager at Delta	
Zoe Hussain	Headteacher Chesterfield Primary School	Herts for Learning Education Services	Works as a school improvement partner	Sept 2018
Emma Clark	Parent Governor Chesterfield Primary School	Remote Property Solutions Sweet Treatz Parties Ltd		June 2016