



Register of Business Interests 2021/2022

Multi-Academy Trusts (MAT) must have a register of relevant business and pecuniary interests of their Members, Trustees and Local Education Committee Members.

As good practice the ELT Partnership requests all staff to complete a register of business interest, but these are not published on the website.

The published register must be published online, and must include details of:

- Directorships, partnerships and employments and businesses
- Trusteeships and governorships at other education institutions or charities

For each interest, the MAT must record the name of the business, nature of the business, nature of the interest and date it began. The Academy Trust handbook says the register must be kept up to date through regular review.

The register must also include any material interests arising from close family relationships between the MAT Members, Trustees or Local Education Committee Members and employees.

The Department for Education (DfE) advises that the above requirements apply to both a MAT copy of the register and the details that the MAT publishes online.

Beyond the statutory requirements outlined above, whether something should be declared and recorded as an interest is largely up to each individual's discretion. However, if there is any doubt as to whether something should be recorded as an interest, it is best for the Member, Trustee or Local Governor to declare it.

For example, it may be best to declare:

- Membership of any professional bodies
- Any gifts or hospitality offered to Trustees or Local Governors
- Contracts held by Trustees or Local Governors that involve the school or MAT

As well as declaring any such involvement on the register of interests, Members, Trustees and Local Governors should be given the opportunity to declare interests of this sort before meetings, so they can withdraw from the discussion of relevant items of business.

ELT Partnership Governance 2021/2022

Name		Member	Trustee	Bowes Primary School LEC	Carterhatch Junior School LEC	Chesterfield Primary School LEC	Delta Primary School LEC	Fern House School LEC	Grange Park Primary School LEC	Hazelbury Primary School LEC
Andrew	Nicholas	X								
Anthony	Wilde	X								
Margaret	McAlpine	X								
Paul	Morrall	X								
Tom	Sheldon	X								
Alex	Monk		X		X					
John	West		X							
Julie	Rayson		X						X	
Karen	Mautner		X							
Keith	Carrano		X							X
Sarah	Turner		X	X	X	X	X	X	X	X
Stephen	Way		X							
Vin	McInerney		X							
Effie	Demetriou			X						
Disa	Witkowska			X						
Linda	Adderley			X						
Miranda	Thompson			X						
Rachel	Rees			X						
Yaron	Dan-Gur			X						
Dayo	Olusesi				X					
Helen	McGovern				X					
Lynda	Hannaford				X					
Shelia	Asare				X					
Cristina	Jordan					X				
David	Backhouse					X	X	X		
Janet	Cullen					X				
Jonathan	Simms					X				
Matthew	Miller					X		X		
Zoe	Hussain					X		X		
Charles	Ajonina					X				
Ayeda	Zuba						X			
Karen	Albert						X			
Kate	Stevens						X			
Nadeem	Bang						X			
Andrea	Cassius							X		
Joe	Shefer							X		
John	Puddefoot							X		
Jonathan	Simms							X		
Nick	Finney							X		

Chantelle	Williams								X	
Helen	Kakouris								X	
Julie	Rayson								X	
Susan	Denney								X	
Michela	Bruno								X	
Ozan	Suleyman								X	
Tijen	Hassan								X	
Aramide	Ogunjobi									X
Daniel	Alldis									X
Helen	Brown									X
Henisha	Jhagur									X
Laura	Pearce									X
Louiza	Lozides									X
Maria	Karamanidou									X
Melanie	Bowman									X

Register of Business Interests' Information 2021/2022

The Enfield Learning Trust Term of Office for each category is 4 years unless otherwise indicated below:				
Name	Category	Interests	Relationships	Date when interest began
Andrew Nicholas	Member	Nicholas Holdings Ltd		Mar 1986
		A.C.Nicholas Ltd		Mar 1986
		Fyfield Investments Ltd		1991
		Equal Crown Ltd		1991
		Nicon Developments Ltd		2009
		A.C.Nicholas Properties LLP		2009
		Kingsmead School		2010
		Hatfield House Tennis Club		2017
Anthony Wilde	Member	Ivy Trust, Member		Sep 2016
Paul Morrall	Member	Executive Director of Education, Chicken Shed Theatre Company		1995
		Fern House School	Daughter	2017
Alex Monk	Trustee	LGB Member Ark John Keats		Oct 2013
John West	Trustee, Chair	The Enfield Society		Sep 2014
Karen Mautner	Trustee	Old Oak Motor Co Ltd		Sep 1987
		Old Oak Motor Group Ltd		Sep 1987
				Nov 2019

		Palmers Green Craft & Glasses CIC		
Keith Carrano	Trustee	Chair of Governors, Garfield School Vice Chair of Governors, Highlands School Chair of Governors, Enfield County School Carrano Real Estates Sbayleys Investment Ltd Sbayley Services Ltd Highlands Charitable Trust		Nov 2013 Sept 2001 Apr 2019 Nov 2019 Sept 2016 Sept 2016 2008
Sarah Turner	Enfield Learning Trust, CEO	Fern House School	Daughter	Sep 2015
Stephen Way	Trustee	Digital Governance The Latymer School Prince of Wales Primary School The Latymer Foundation Edmonton Highlands Charitable Trust Buckinghamshire UTC Capel Manor College North London Scout District		Feb 2017 Mar 2017 Aug 2014 Mar 2017 Nov 2014 May 2017 Mar 2021 Jun 2021
Vin McInerney	Trustee	Highlands School, Headteacher		Sept 2018
David Backhouse	Chair, Delta Primary School	Governance Consultancy		May 2013
Zoe Hussain	Headteacher, Chesterfield Primary School	Herts for Learning Education Services	School Improvement Partner	Sept 2018
Matt Miller	Chair, Chesterfield Primary School Chair, Fern House School	Matt Miller Consultancy NLG Chair of Governors Highlands School Strategic Lead Enfield LA Hopewell Special School		Mar 2016 Mar 2012 Mar 2019 Sep 2013 Mar 2019
Andrea Cassius	Trust Appointed LEC Member, Fern House School	Suffolks Primary School, Headteacher Fern House School		Jan 2013 Pupil at school

Tijen Hassan	Headteacher, Grange Park Primary School	Grange Park Primary School	Pupil at school	
Michela Bruno	Parent LEC Member	Self-employed Graphic Design Clover House Chocolate Food Production		Jul 2000 Mar 2021
Ozan Suleyman	Parent LEC Member	NIDA Trust		Jan 2016
Melanie Bowman	Deputy Headteacher, Hazelbury Primary School	Hazelbury Primary School	Husband	
Helen Brown	LEC Member, Hazelbury Primary School		Son is a Teacher at Hazelbury	
Effie Demetriou	Headteacher, Bowes Primary School	ELT Partnership Bowes Primary School	Aunt of Husband Cousin of Husband	
Kelly Gradwell	Headteacher, Chesterfield Primary School	Chesterfield Primary School	Cousin by marriage	